

Principal Programmer



Overview:

Veramed is a specialist contract research organisation (CRO) to the pharmaceutical industry, focused on delivering high quality statistics and programming for the reporting of Phase I-IV clinical trials across a variety of therapeutic areas. The projects and clients we work with provide a varied and exciting challenge; this in turn enables us to help develop and enhance our employees' capabilities and gives opportunities for growth.

Location: Twickenham, London / Alderley Edge, Manchester / Swansea, Wales

Purpose:

The role of the Principal Programmer is to provide programming support to the statistics and programming department across a range of projects, clients and therapeutic areas. The Principal Programmer may also perform a supervisory role (e.g. line management and/or project management).

Key Responsibilities:

The job tasks listed below outline the scope of the position. The application of these tasks may vary, based on current business needs.

Technical

- Perform review of clinical trial documents including protocols, SAPs, CRFs, CSRs
- Author, review and approve study TFL shells and dataset specifications
- Author, validate and document SAS programs for datasets, TFLs and macros, applying good programming practice
- Identify data issues and outliers
- Complete, review and approve CDISC Validation tool reports
- Identify data and standards issues and resolve or escalate as appropriate
- Awareness of emerging standards and associated impact to ongoing and future planned trials
- Maintain proficiency in SAS and awareness of developments
- Maintain study master file documents and any other documents that are required to be audit ready

People Management

- Line management of statisticians, programmers and other technical staff. Accountable for overall performance of direct reports
- Provide coaching and mentoring of staff to achieve "excellence". Direct employee career development and ensure line reports receive appropriate training to perform their day-to-day jobs
- Interview and effectively on-board and integrate new staff members
- Provide programming technical leadership and coaching

Project Management

- Oversight of key client projects/portfolios. To include:
 - Being Veramed Project Manager on client accounts and projects
 - Maintain the project plan
 - Proactive management of resource, scope change and risks
 - Manage the delivery of projects to budget
 - Manage client expectations and issue resolution

General

- Lead internal and client study, project and cross functional team meetings effectively
- Present study updates internally and at client meetings
- Share scientific, technical and practical knowledge within the team and with colleagues
- Perform work in full compliance with applicable internal and client policies, procedures, processes and training
- Build effective collaborative working relationships with internal and client team members
- Ensure learnings are shared across projects or studies
- Develop and provide internal technical training where appropriate
- Lead process improvement initiatives

Minimum Qualification Requirements:

- BSc, MSc or PhD in numerical discipline (or relevant equivalent industry experience)
- At least 6 years of relevant industry experience

Additional Requirements:

- Understanding of clinical drug development process, relevant disease areas, endpoints and study designs
- Awareness of industry and project standards & ICH guidelines
- Excellent verbal and written communication skills
- Interpersonal/teamwork skills for effective interactions
- Proficiency in data handling using SAS or other statistical software (e.g. R)
- Self-management skills with a focus on results for timely and accurate completion of competing deliverables
- Demonstrated problem solving ability and attention to detail
- Ability to work independently and as part of a team
- Ability to manage a portfolio of projects and/or people

Salary and Benefits:

Competitive salary. Benefits include, private healthcare, travel insurance for business and leisure, summer and Christmas party, pension, cycle to work scheme, death in service, season ticket loan, membership to PhUSE.

TO APPLY:

If you are interested in being part of this exciting phase in the company's growth and wish to apply, or would like further information, please email your CV to hr@veramed.co.uk